



It costs more than **x3** the salary to replace a bad hire*

A **Recruitment Ready** approach to a talent and people strategy means organisations get their recruitment spend under control. Getting a hire right-first-time of course saves money but that is just the first step towards **Recruitment Ready** and the cost savings a PRO solution can offer. Achieving **Recruitment Ready** is not a one-shoe-fits-all quick

fix solution. **Recruitment Ready** takes commitment, understanding and a partner who has the interests of their client at the forefront of everything they do. PRO solutions have saved organisations over £1.5 million in recruiting fees through innovative talent acquisition asset builds.



ATTRACTION

Are you consistently attracting the right people?



ASSESSMENT

Are you able to evaluate accurately across a range of disciplines?



RETENTION

Does your attraction & assessment strategy drive a 'right first time' outcome?



COST

Do unpredictable recruitment costs create apprehension around hiring?



RESOURCES

Are your HR team struggling to balance HR and Recruitment based activities?

*Source: Perfect Match – Making the Right Hire. Recruitment & Employment Confederation 2017