



78% of recruiting leaders consider diversity & inclusion the number 1 priority of their recruitment strategy*

Successful organisations are now tapping into the undeniable power of an inclusive environment and diverse workforce. Companies who embrace this concept stand to innovate, grow and outperform their competitors. However, achieving diversity does not happen on its own; organisations need

to effectively attract and recruit diverse candidates from a variety of backgrounds and this means a shift from their traditional approach to recruitment and a move from recruitment willing to **Recruitment Ready**.



ATTRACTION

Are you consistently attracting the right people?



ASSESSMENT

Are you able to evaluate accurately across a range of disciplines?



RETENTION

Does your attraction & assessment strategy drive a 'right first time' outcome?



COST

Do unpredictable recruitment costs create apprehension around hiring?



RESOURCES

Are your HR team struggling to balance HR and Recruitment based activities?

*Source: LinkedIn Global Recruiting Trends 2018