

63% of hiring managers admit being unable to effectively assess soft skills*

...and 85% admit their business has made a bad hire.** That means nearly everyone has made a bad hire somewhere. Why is that? How candidates are interviewed is often the answer; no consistency, personal bias, no structure, self-gratification, inexperience, poor preparation, no time... the list

goes on. **Recruitment Ready** organisations have learned what works for them and how to ensure they effectively predict what candidates will perform for them once they join their team. Reduce bad hires with fit-for-purpose assessment techniques, a consistent approach and **Recruitment Ready** interview innovations.



ATTRACTION

Are you consistently attracting the right people?



ASSESSMENT

Are you able to evaluate accurately across a range of disciplines?



RETENTION

Does your attraction & assessment strategy drive a 'right first time' outcome?



COST

Do unpredictable recruitment costs create apprehension around hiring?



RESOURCES

Are your HR team struggling to balance HR and Recruitment based activities?

*Source: LinkedIn Recruiting Trends 2018 **Source: Perfect Match – Making the Right Hire. Recruitment & Employment Confederation 2017